



# Beyond Regulatory Compliance toward a Comprehensive Security Program

True Digital Security

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- Motivation
- What is a security program
- Maturity of security programs (where are you)
- Strategies for achieving regulatory compliance
- Architecture of a security program
- Five steps to achieve a comprehensive security program

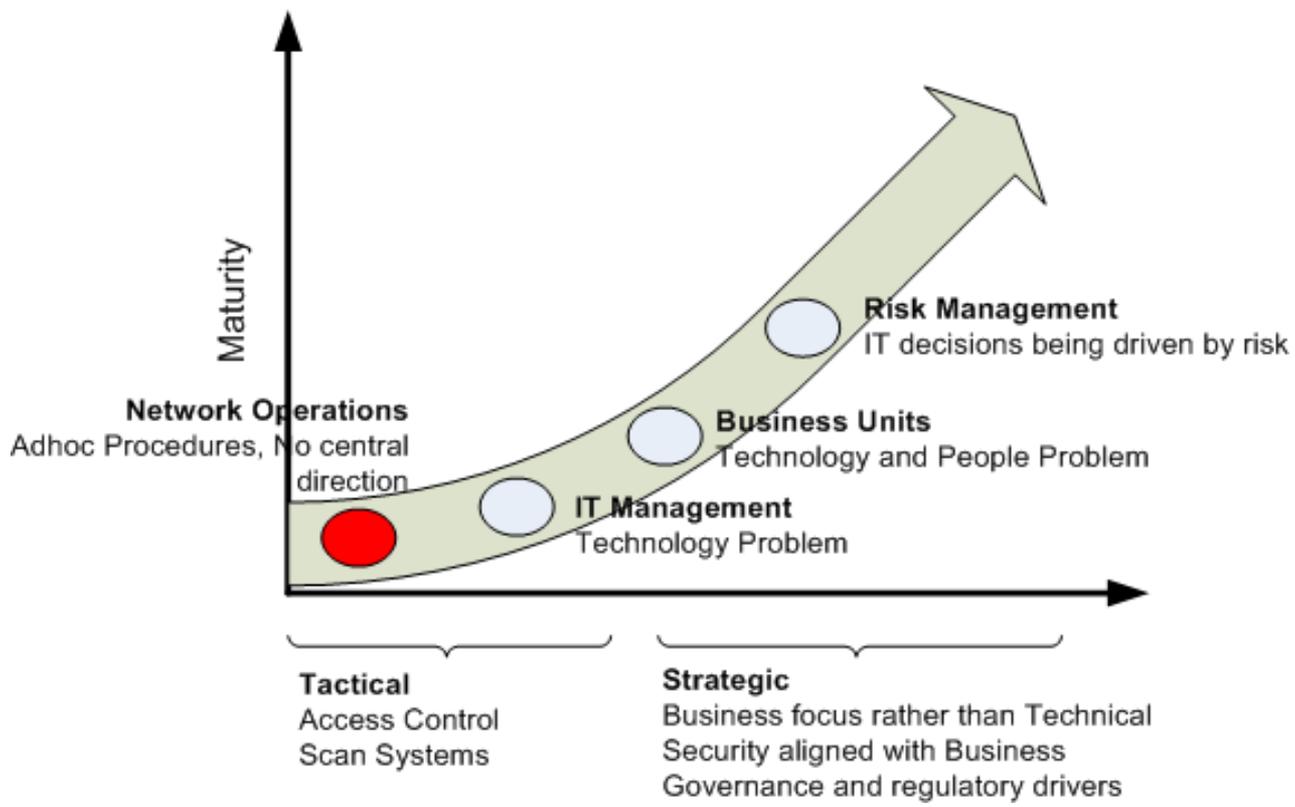
- Findings
  - Cyber security for ICS is unclear and requires consolidation and development
  - While IT cyber security can provide a foundation, ICS operations have distinct difference due to environment and requirements
  - Current efforts focus on technical standards rather than on delivering a solution
- Recommendations
  - Establish a formal top-down plan as part of overall operations governance
  - Establish cyber security coverage in ICS operations with well defined roles and required skill sets
  - Prioritize critical gaps in cyber security based on compliance mandates (e.g. CIP) and IT security process refinements

- Firewall
- Active directory
  - Username and passwords
- Anti-virus protection
- VPNs
- The end. Questions?

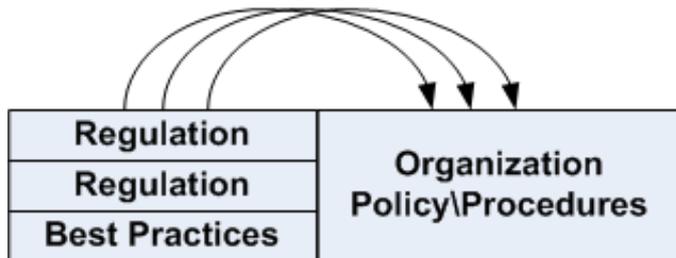
- Daily operational challenges
  - Employment hiring, termination, and change
  - System planning and acceptance, change control
  - Staying apprised of new threats to technology
  - Monitoring technology
  - Conducting regular security testing
  - Establishing compensating\mitigating controls
- The Reality
  - Timeframe to establish and maintain
  - It's a people and process problem, too
  - Technical challenges exists
  - Point in time assessment versus continuous security program

- Proactive or reactive?
- Technology, business or compliance focus?
- IT Governance and Compliance initiatives identified?
  - NERC, PCI
  - ITIL, NIST, NSA
  - HIPAA, HITECH
- Have your policies and procedures been adopted?
- Are you reporting\monitoring your security initiatives?

# Tactical versus Strategic



Requirement Traceability Matrix



## Compliance Driven

- Compliance drives policy\procedural development
- Implementation is difficult, expensive and “compliance-date” driven
- Disconnect between actual processes and documentation

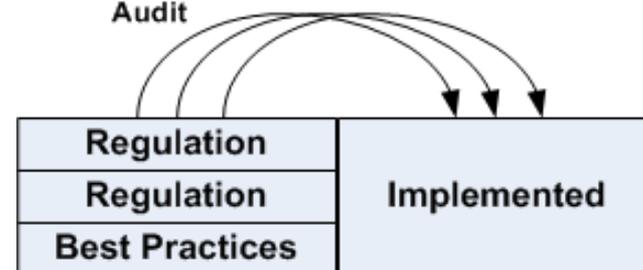
Result: **FAIL**

## Technology Driven

- Compliance drives “toolkit” purchasing
- Implementation is “service-driven”
- Results in:
  - Strained resources
  - Band-aid repairs
  - Increased spending

Result: **FAIL**

Audit



# Implementation Strategy

**NERC**  
NORTH AMERICAN ELECTRIC  
RELIABILITY CORPORATION

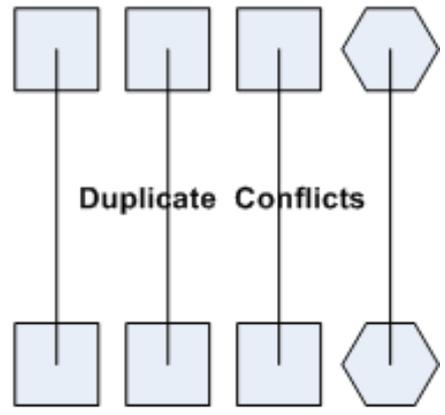
**Cyber Security Policy**

- Electronic Security Perimeter
- Change Control Management
- Electronic Access Control
- Cyber Vulnerability Assessment

**PCI** Security Standards Council

**Information Security Policy**

- Secure Software Development
- Vendor Management
- Firewall Configuration Policy
- Intrusion Detection

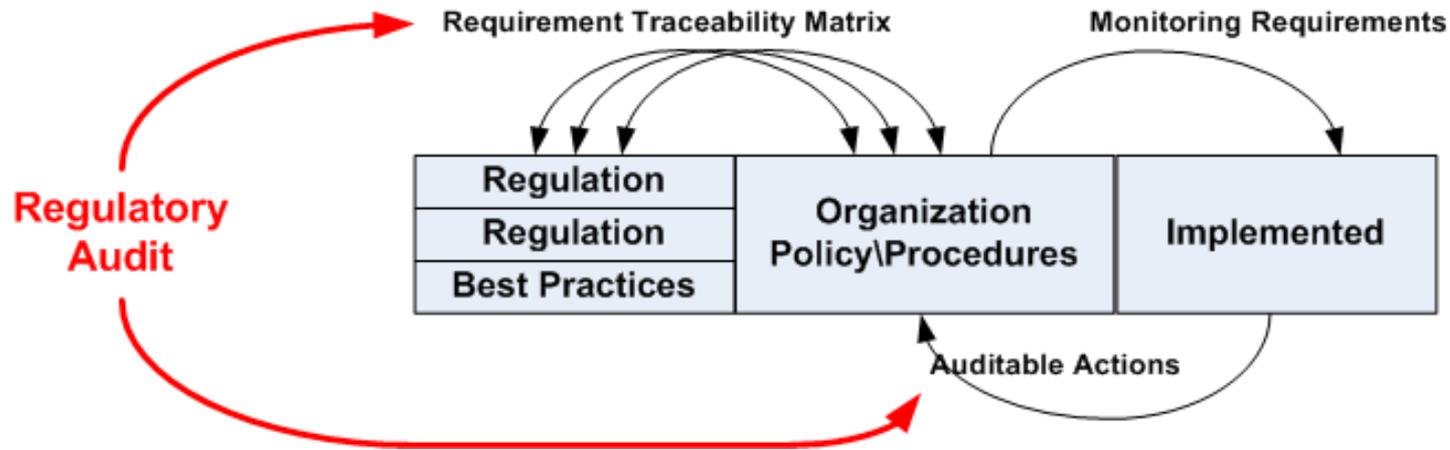


# Misaligned Compliance Objectives



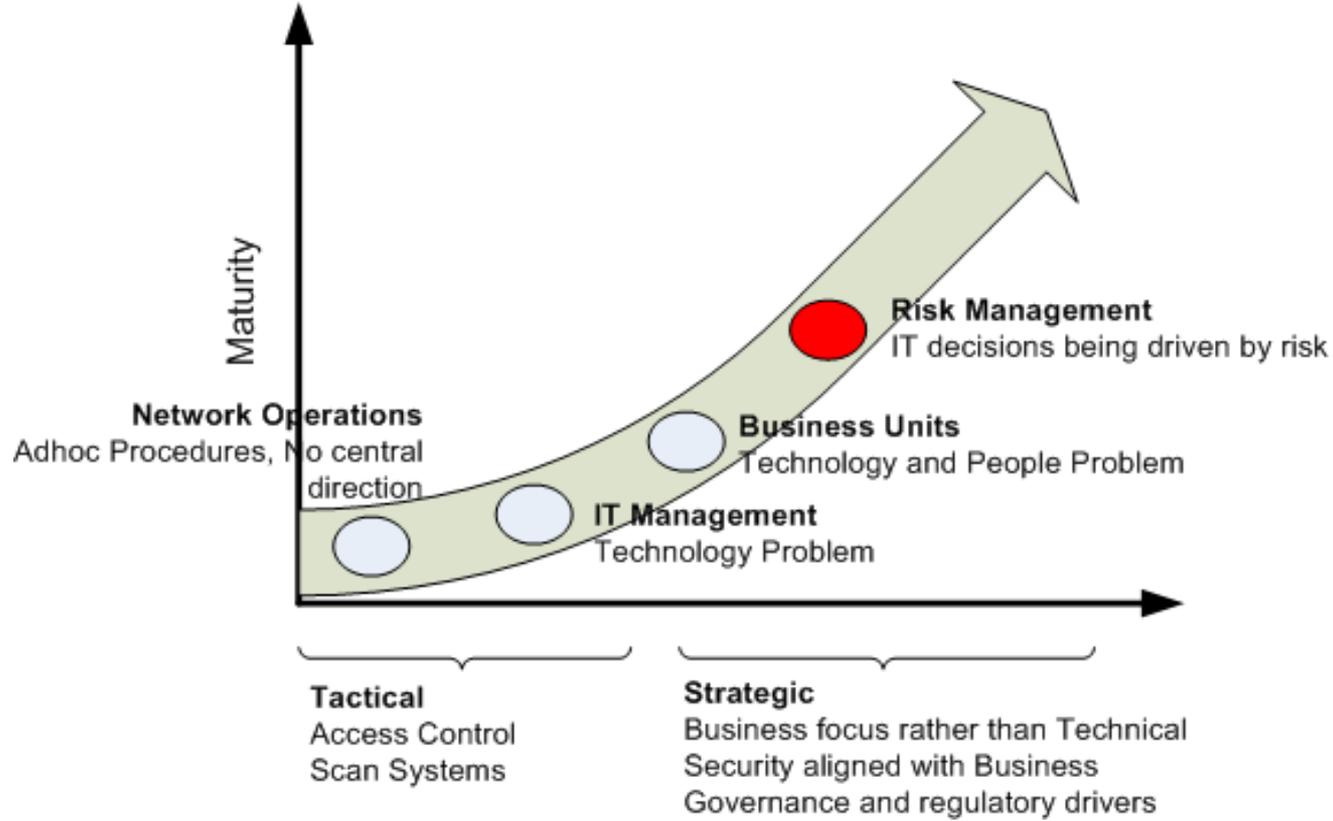
- Internal and external audits are time consuming
  - Internal resources to answer auditor questions
  - Producing action items to satisfy audit requests
- Business drivers  $\neq$  technology
- Managing a security program is:
  - Confusing (regulation)
  - Time consuming (multiple parts)
  - A challenge to monitor (cross-department involvement)
  - Often overlooked (always something more important, insufficient ownership)

# Aligned Security Program

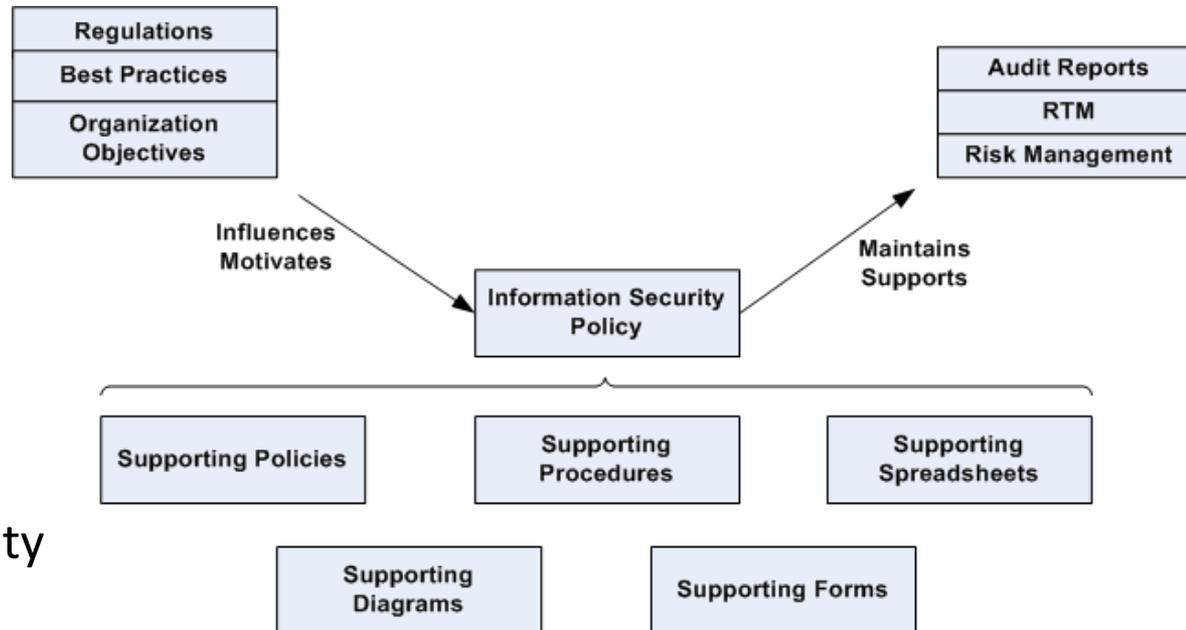


- Technology aligns with policies and procedures
- Policies support procedures
- Procedures are designed to enable monitoring
  - Repeatable, Changeable, Auditable
- Regulations are map-able, not drivers
- Mature remediation process
- Annual updates and tweaking

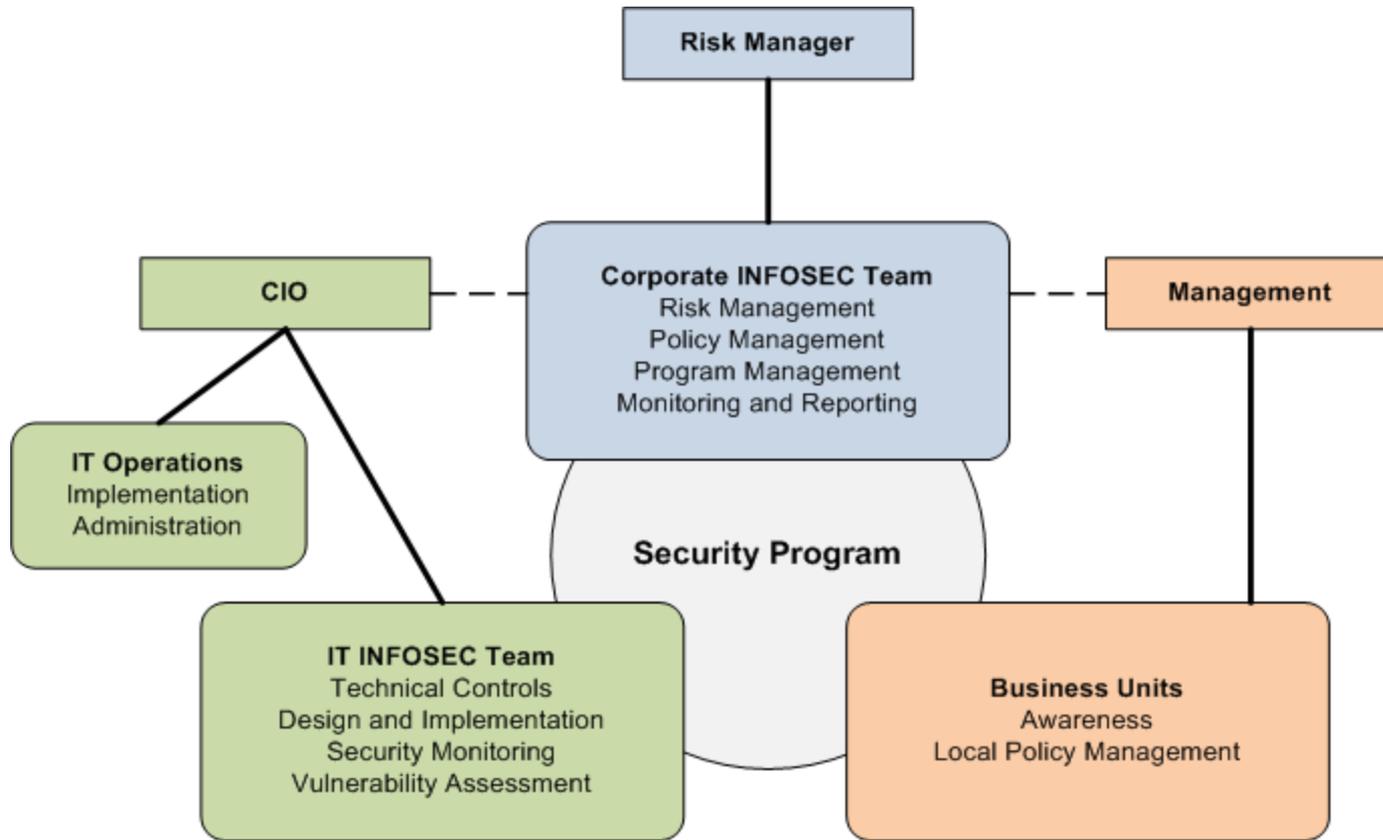
# Strategic Security Program



# Security Program Structure



- Accountability
- Governance
- Technology Balance
- Risk-Based
- Reporting
- Business Alignment



# Steps to Security Program

1. Understand the Environment
2. Determine Scope
3. Controls (Gap Analysis)
4. Project Planning
5. Implementation
6. Execution and Monitoring

Information Security Policy						
Change Control						
File Integrity						
Log Monitoring						
Critical Servers						
Servers						
Engineering						
Finance						
Customer Service						
Sales   Marketing						

- Business decision makers fail to recognize the value of security and its impact on their business goals
- Mature information security programs typically spend less than comparable organizations
- Accountability owned by CIOs and CSO instead of business lines
- Balancing security and operations
- Formalizations improves process maturity, improving effectiveness and efficiency
- Staff resistance constitutes one of the bigger challenges

# Questions \ Comments

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